**SteelSummit Holdings, Inc. – Environmental Policy**

SteelSummit Holdings, Inc. is committed to fostering a safe, healthy, and sustainable workplace for all employees, while minimizing our impact on the environment and upholding the highest standards of compliance.

**Our Commitments**

* **Reduce:** Continuously implement measures to minimize our environmental footprint.
* **Recycle:** Prioritize recycling and the use of recycled materials wherever feasible.
* **Resources:** Conserve natural resources across all facilities and operations.
* **Regulations:** Comply with all applicable environmental laws, regulations, and recognized best practices.
* **Responsibility:** Conduct business in an environmentally responsible and sustainable manner.

**Continuous Improvement**

We strive to enhance our health, safety, and environmental performance by:

* Proactively identifying and eliminating hazards.
* Taking action to reduce risks across operations.
* Establishing clear objectives and regularly reviewing progress.
* Engaging employees through consultation, collaboration, and participation.

This policy is communicated to all employees, contractors, and suppliers, and is made publicly available to demonstrate our ongoing commitment to environmental stewardship and workplace safety.